THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-1 AND 15:02:58 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES B THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
City of Webster City, Public Employer,))) BU-0617
and	
Iowa State Policemen's Association Local 32, Certified Employee Organization.	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Iowa State Policemen's Association Local 32 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Iowa State Policemen's Association Local 32 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Webster City: INCLUDED: All members of the Webster City Police Department,

including patrolmen, senior patrolmen, sergeants and

dispatchers.

EXCLUDED: Chief of Police, assistant chief of police, captains and head or

lead dispatcher.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: __/

Michael G. Cormack, Chair

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CITY	OF WEBSTER CITY,)		
	Public Employer,	<u> </u>		
and		<u> </u>	CASE NO.	4077
IOWA #32,	STATE POLICEMAN'S ASSOCIATION,))		
	Certified Employee Organization/Petitioner.))		

DECISION AND ORDER NUNC PRO TUNC

Upon a Petition for Amendment of Bargaining Unit duly filed under section 13 of the Public Employment Relations Act, and Rule 4.6 of the Public Employment Relations Board Rules, the parties have waived hearing have filed with the Board a Stipulation of Bargaining Unit. Said stipulation, having been tentatively approved by the Board and posted in conformance with the Board's Rules, and no objections having been filed thereto, and the Board having no objections, the Board finds:

- 1. The employer is a public employer within the meaning of section 3.1 of the Act.
- 2. The petitioner is an employee organization within the meaning of section 3.4 of the Act.
- 3. That a Decision and Order was filed on October 31, 1989, in the Public Employment Relations Board which inadvertently omitted terminology indicating amendment of bargaining unit and certification.

Upon the basis of the foregoing, the Board hereby issues the following:

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 720 and the certification of the Iowa State Policeman's Association, #32, be and hereby is amended to read as follows:

INCLUDED: All members of the Webster City Police Department, including patrolmen, senior patrolmen, sergeants and dispatchers.

EXCLUDED: Chief of Police, assistant chief of police, captains and head or lead dispatcher.

DATED at Des Moines, Iowa this 36 day of November, 1989.

PUBLIC EMPLOYMENT RELATIONS BOARD

CHAIRMA RAMSEY,

cc: Robert Hayes J.W. Oberender

Dennis Parmenter

STATE OF IOWA

59 OCT 31 FILZ: 15 BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CITY OF WEBSTER CITY,

Public Employer,

and

CASE NO. 4077

IOWA STATE POLICEMEN'S ASSOCIATION, #32,

Petitioner.

DECISION AND ORDER

Upon a petition duly filed under Sections 13 and 14 of the Public Employment Relations Act, the parties waived hearing and filed with the Public Employment Relations Board a Stipulation of Bargaining Unit.

Said Stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules, and no objections having been filed thereto, and the Board having no objections, the Board finds:

- 1. The Employer is a public employer within the meaning of Section 3.1 of the Act.
- The Petitioner is an employee organization within the meaning of Section 3.4 of the Act.

Upon the basis of the foregoing, the Board hereby issues the following:

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 720 be and hereby is amended to read as follows:

INCLUDED: All members of the Webster City Police Department including patrolmen, Senior Patrolmen, Sargents and Dispatchers.

EXCLUDED: Chief of Police, Assistant Chief of Police, Captains and Head or Lead Dispatcher.

DATED at Des Moines, Iowa this 3/57 day of October, 1989.

PUBLIC EMPLOYMENT RELATIONS BOARD

RICHARD R. RAMSEY, CHAIRMAN

cc: Robert Hays
J.W. Oberender
Dennis Parmenter

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

CITY OF WEBSTER CITY, PUBLIC EMPLOYER

AND

IOWA STATE POLICEMEN'S ASSOCIATION, LOCAL #32, PETITIONER

CASE NO. 720

ORDER OF CERTIFICATION

NOW on this 5th day of August, 1976, the Board being advised that an election was conducted pursuant to Order of the Board, and that Iowa State Policemen's Association, Local #32, an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Iowa State Policemen's

Association, Local #32, should be, and hereby is,

designated and certified by this Board to be the exclusive bargaining
representative for the employees of the City of Webster City,

a public employer, in the

following bargaining unit:

INCLUDED: All members of the Webster City Police Department including Patrolmen, Senior Patrolmen and Sergeants.

EXCLUDED: Chief of Police, Assistant Chief of Police and all Captains.

DONE by the Public Employment Relations Board

VERNON C. COOK, FOARD VIVER